

# Code of Conduct

As members of AADOM, we are committed to a **Code of Professional Conduct** in order to achieve and maintain high levels of integrity, ethical decision making, and wise counsel by the members of this professional organization.

We wish to foster leaders in growth opportunities, in not only their place of employment, but as respected leaders in their profession and communities.

By holding ourselves accountable to these standards, we enhance the dental profession's trust for which our professional privilege is founded. This **Code of Professional Conduct** addresses three specific areas:

## OUR EMPLOYMENT

**Promote a positive image for our position.** Avoid situations such as dishonesty or misrepresentation, confidentiality breeches, theft, fraud, threatening behavior, or conviction of a crime related to the employee's job duties.

**Support integrity.** Do not do anything willingly or knowingly that will harm any employer's business, employer, fellow employees or patients.

**Recognize that we are in a position of trust.** This requires good stewardship of honest and efficient use of practice owned resources, and that these resources are to be protected from misuse and theft.

**Ensure ethical business practices.** Always deal fairly and in good faith, never taking advantage of anyone through manipulation, deceit, or abuse of privileged or protected information.

## OUR WORK COMMUNITIES AND EACH OTHER

**Embrace our differences.** Do not discriminate based on gender, race, religion, color, age, sexual preference or personal disability.

**Treat everyone with respect at all times.** No bullying, harassment or intimidation of anyone.

**Develop professional relationships** based on truth, honesty, responsibility and accountability.

**Accept responsibility for all our actions** and the consequences of those actions.

**Conduct our personal affairs** in a manner that does not improperly influence the performance of our position, or bring discredit to our organization.

## OUR ORGANIZATION

**Continually strive** for knowledge, personal and professional growth.

**Develop collaborative professional relationships** and exchange knowledge to enhance our own life-long professional development.

**Practice sound ethical decision-making** and take actions that will preserve an ethical workplace.

**Act in ways that bring credit to our profession** while demonstrating respect for other colleagues in dentistry.

**AADOM's Code of Professional Conduct** is taken seriously by the leadership and the members. AADOM's leadership recognizes that we set the tone and hold ourselves accountable, as well, to its membership. As such, AADOM reserves the right to temporarily or permanently suspend or revoke membership of any individual who violates AADOM's Code of Professional Conduct.